

BEARSKIN LODGE

Employment Application



APPLICANT INFORMATION

| | | | | | | |
|--|--|------------------------------|-----------------------------|--|------|--|
| Last Name | | First | | M.I. | Date | |
| Street Address | | | | Apartment/Unit # | | |
| City | | | State | | ZIP | |
| Phone | | | E-mail Address | | | |
| First Date Available | | Last Date Available | | Desired Salary | | |
| Position Applied for | | | | | | |
| Are you a citizen of the United States? | | YES <input type="checkbox"/> | NO <input type="checkbox"/> | If no, are you authorized to work in the U.S.? | | YES <input type="checkbox"/> NO <input type="checkbox"/> |
| Do you have a driver's license? | | YES <input type="checkbox"/> | NO <input type="checkbox"/> | DL number | | |
| Do you have any violations on your driving record? | | YES <input type="checkbox"/> | NO <input type="checkbox"/> | If yes, explain | | |

EDUCATION

| | | | |
|--------------------|----|-------------------|---|
| High School | | Address | |
| From | To | Did you graduate? | YES <input type="checkbox"/> NO <input type="checkbox"/> Degree |
| College | | Address | |
| From | To | Did you graduate? | YES <input type="checkbox"/> NO <input type="checkbox"/> Degree |
| Other | | Address | |
| From | To | Did you graduate? | YES <input type="checkbox"/> NO <input type="checkbox"/> Degree |

If you have additional college or technical school education, please list at the end of this form.

REFERENCES

Please list three references. Do not list family members, please.

| | |
|------------------|------------------|
| Full Name | Relationship |
| Company | Phone/ E-mail |
| Address | |
| Full Name | Relationship |
| Company | Phone/ E-mail |
| Address | |
| Full Name | Relationship |
| Company | Phone/ E-mail |
| Address | |

PREVIOUS EMPLOYMENT**Company**

Phone

Address

Supervisor

Job Title

Starting Salary \$

Ending Salary \$

What did you do?

From

To

Reason for Leaving

May we contact your previous supervisor for a reference? YES NO **E-mail and phone for supervisor**

What did you like about this job? Did you learn anything that would help you at Bearskin?

Company

Phone

Address

Supervisor

Job Title

Starting Salary \$

Ending Salary \$

What did you do?

From

To

Reason for Leaving

May we contact your previous supervisor for a reference? YES NO **E-mail and phone for supervisor**

What did you like about this job? Did you learn anything that would help you at Bearskin?

Company

Phone

Address

Supervisor

Job Title

Starting Salary \$

Ending Salary \$

What did you do?

From

To

Reason for Leaving

May we contact your previous supervisor for a reference? YES NO **E-mail and phone for supervisor**

What did you like about this job? Did you learn anything that would help you at Bearskin?

If you have additional college or technical school education, please list here or use additional sheet.

MILITARY SERVICE

Branch

From

To

Rank at Discharge

Type of Discharge

If other than honorable, explain

Did you learn any skills during your military service that would be valuable at Bearskin?

WHO I AM

I want to work at Bearskin Lodge because:

What do you like to do in your free time?

If you could use one word to describe yourself, what would it be?

Are there any days of the week when you cannot work?

Have you had any back injuries or surgeries, or do you have any conditions that would affect your physical activities while working at Bearskin Lodge? Your job could require lifting.

What else would you like to tell us about yourself?

Will you have a car of your own when you are at Bearskin?

How will you get to Bearskin to start your job and leave when it is time to go home? Will we need to pick you up at an airport and deliver you back? Do you have transportation?

Optional health question, for our information only: Our location is far from the nearest town or hospital, in a wilderness environment. Do you have any health concerns that we should be aware of while you are living in this location?*Optional descriptive information:*
Your height and weight may affect how easy it will be for you to do some of our tasks.**Height:** _____**Weight:** _____

DISCLAIMER AND SIGNATURE

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature

Date

If I am considered for this position, I give Bearskin Lodge permission to run a background check on me.

YES NO

Social Security # for background check:

Birth date for background check:

Signature

Date

Printed full name for background check:

Fill this application out and submit in one of these ways:

1. Download this document in Microsoft Word, fill it in on the computer, save it as a DOC file, and attach it to an e-mail to: sue@bearskin.com
You may find the formatting will change as you type. Don't worry about it; we won't judge you on that.
2. Download the PDF version of the form. Fill out online, print at home (a filled-in version may not save for you, depending on your version of Acrobat Reader), put the application in an envelope, and mail completed form to:
Bearskin Lodge,
124 East Bearskin Road
Grand Marais MN 55604
3. Print a copy of the blank form, fill it out by hand, and mail to the above address.
4. Fax any of these variations to 1-218-388-4410.

We encourage you to include a cover letter describing the reasons you are interested in Bearskin Lodge and if possible, a current photograph. We do sometimes hire staff on the basis of a phone interview only, and the picture is our way of seeing the person we are talking to on the phone. Our satellite internet service at this time does not support video interviews, but we may arrange to drive to Grand Marais and do an interview online from there.

Do you have access to a computer with a camera and the right software in order to do a video interview? Let us know.

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including age, gender, color, race, creed, national origin, religious persuasion, marital status, political belief or disability that does not prohibit performance of essential job functions.

Thank you for your interest in Bearskin Lodge.